# Code of Ethics

KRS 161.028 requires that the Education Professional Standards Board develop a professional code of ethics. The Professional Code of Ethics for Kentucky Certified Personnel is codified in 16 KAR 1:020, establishes the ethical standards for Kentucky certified school personnel and establishes that violation of the code may be grounds for revocation or suspension of Kentucky teacher or administrator certification.

### **Certified Personnel in the Commonwealth**

- 1. Shall strive toward excellence, recognize the importance of the pursuit of truth, nurture democratic citizenship, and safeguard the freedom to learn and to teach;
- 2. Shall believe in the worth and dignity of each human being and in educational opportunities for all;
- 3. Shall strive to uphold the responsibilities of the education profession, including the following obligations to students, to parents, and to the education profession.

#### To students

- 1. Shall provide students with professional education services in a nondiscriminatory manner and in consonance with accepted best practice known to the educator;
- 2. Shall respect the constitutional rights of all students;
- 3. Shall take reasonable measures to protect the health, safety, and emotional well-being of students;
- 4. Shall not use professional relationships or authority with students for personal advantage;
- 5. Shall keep in confidence information about students which has been obtained in the course of professional service, unless disclosure serves professional purposes or is required by law;
- 6. Shall not knowingly make false or malicious statements about students or colleagues;
- 7. Shall refrain from subjecting students to embarrassment or disparagement; and
- 8. Shall not engage in any sexually related behavior with a student with or without consent, but shall maintain a professional approach with students. Sexually related behavior shall include such behaviors as sexual jokes; sexual remarks; sexual kidding or teasing; sexual innuendo; pressure for dates or sexual favors; inappropriate physical touching, kissing, or grabbing; rape; threats of physical harm; and sexual assault.

## To parents

- Shall make reasonable effort to communicate to parents information which should be revealed in the interest of the student;
- 2. Shall endeavor to understand community cultures and diverse home environments of students:
- 3. Shall not knowingly distort or misrepresent facts concerning educational issues;
- 4. Shall distinguish between personal views and the views of the employing educational agency;
- 5. Shall not interfere in the exercise of political and citizenship rights and responsibilities of others:
- 6. Shall not use institutional privileges for private gain, for the promotion of political candidates, or for partisan political activities; and
- Shall not accept gratuities, gifts, or favors that might impair or appear to impair professional judgment, and shall not offer any of these to obtain special advantage.

## To the education profession

- Shall exemplify behaviors which maintain the dignity and integrity of the profession;
- Shall accord just and equitable treatment to all members of the profession in the exercise of their professional rights and responsibilities;
- 3. Shall keep in confidence information acquired about colleagues in the course of employment, unless disclosure serves professional purposes or is required by law;
- 4. Shall not use coercive means or give special treatment in order to influence professional decisions;
- 5. Shall apply for, accept, offer, or assign a position or responsibility only on the basis of professional preparation and legal qualifications; and
- 6. Shall not knowingly falsify or misrepresent records of facts relating to the educator's own qualifications or those of other professionals.

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