### RECORD OF BOARD PROCEEDINGS (MINUTES) Regular Board Meeting 401 East Main Street, Grayson, Kentucky May 20, 2024

The Carter County Board of Education met at 401 East Main Street, Grayson, Kentucky at 6:00 P.M. on the 20<sup>th</sup> day of May 2024, with the following members present: (1) Lisa Ramey-Easterling, (2) Rachel Fankell, (3) Miranda Tussey, (4) Patrick Ferry, and (5) Christopher Perry.

#### 1. Call to Order

Lisa Ramey-Easterling, Chair, called the meeting to order at 6:00 P.M.

#### a. Agenda Approval

A motion was made by Rachel Fankell, and seconded by Patrick Ferry, to approve the agenda moving item 8 – Closed Session to item 5, item 7 – Discussion Items to item 6, item 5 – Action by Consent Items to item 7, item 6 – Financial Document to item 8 and to add items 6c – Amend 04-15-24 minutes and item 6d – 2025 Tentative Working Budget. The motion carried with a unanimous vote of 5 to 0.

#### 2. Communication

#### a. Superintendent

Superintendent Paul Green welcomed those to the meeting and recognized the following: Jennifer Nguyen, 2024 US Presidential Scholar Morgan Jones, President's Volunteer Lifetime Service Award

Becky Brown, English Language Learner Program

Missie Lowe, Heritage Family Resource Center Coordinator

Jason McGlone, Principal at Prichard Elementary School, discussed programs and activities of the Prichard Elementary Family Resource Center.

#### b. Students

There was no communication from students.

#### c. School Councils/Staff

There was no communication from school councils/staff.

### d. Citizens

Ciera Bradley discussed playground safety issues and the need and benefits of having a Parent Teacher Organization at Prichard Elementary.

#### e. Chief of Police

Chief R.D. Porter informed the board about our district applying for a COPS and Operation Unite grant that could supplement and expand the SRO program.

### f. Architect & Construction Manage Update

Laith Ross, Ross Tarrant Architects, and Travis Curry, Trace Creek Construction, presented an update on the progress of construction.

# 3. Instructional Update

# a. Dr. Jennifer Fraley, Chief Academic Officer

Dr. Jennifer Fraley, Chief Academic Officer, presented an instructional update.

## 4. Board Acknowledgement

# a. Receipt of Personnel Action Report

The Board of Education acknowledged receipt of the Personnel Action Report. No action taken.

# **Classified Employees Hired**

Brittany Cartwright, District Speech Therapy Assistant, effective 04/11/2024. Gabriella Kiser, District Speech Therapy Assistant, effective 04/11/2024.

# Certified Employees Hired

Stephen C. Sparks, from teacher at Star Elementary to teacher at East Carter High School, effective 07/01/2024.

Matt Clark, from Assistant Principal at East Carter High School to Principal at Heritage Elementary School, effective 07/01/2024.

Cymilee Napier, from teacher at Tygart Creek Elementary to district LBD Teacher, effective 07/01/2024.

Jeff Erwin, from teacher at West Carter High School to teacher at East Carter Middle School, effective 07/01/2024.

Brandon Marksberry, from teacher at East Carter High School to Visually Impaired teacher, effective 07/01/2024.

Cory Jones, from teacher at East Carter High School to Assistant Principal at East Carter High School, effective 07/01/2024.

## **Transportation**

Evangeline Watson, bus monitor, effective 04/11/2024.

## **Resignations/Retirees**

Dwain Messer, teacher at West Carter High School, retiring effective 06/01/2024.

Tracy Elliott, Special Needs Instructional Assistant at East Carter High School, resigned effective 06/30/2024.

Courtney Barker, custodian at Star Elementary, resigned effective 04/30/2024.

Hannah Clark, Attendance Data Technician at Olive Hill Elementary, resigned effective 05/31/2024.

Gabriella Kiser, District Speech Therapy Assistant, resigned effective 05/06/2024.

Braden Brown, teacher at West Carter High School, resigned effective 06/30/2024.

Kallie Wright, Agriculture Teacher at East Carter High School, resigned effective 05/14/2024.

# **Terminations**

Kayla Lewis, bus monitor, termination date 05/02/2024.

## Non-Renewals

Merry Berry, part-time teacher at Carter City Elementary Janie Potter, Literacy Facilitator at Carter City Elementary Daniel Geyer, teacher at East Carter High School Russell Bustetter, custodian at East Carter High School Mark Brown, teacher at East Carter Middle School Taylor Isaak, teacher at Olive Hill Elementary Phyllis Waggoner, teacher at Olive Hill Elementary Rebecca Stamper, Instructional Assistant at Olive Hill Elementary Madge Green, Literacy Facilitator at Star Elementary Abigail Tackett, teacher at Tygart Creek Elementary Sarah Wilcox, teacher at Tygart Creek Elementary Kami Nagle, Instructional Assistant at Tygart Creek Elementary Jeffrey Huffman, teacher at West Carter High School Shirley Carroll, teacher at West Carter Middle School Brookie Maddix, custodian at West Carter Middle School Kevin Brown, Virtual Academy Instructor Brian Brown, Virtual Academy Instructor Becky Brown, District ESL Instructor Brittany Cartwright, District Speech Therapy Assistant

### 5. Closed Session

At 6:33 P.M., a motion was made by Christopher Perry, and seconded by Miranda Tussey, to enter into a Closed Session in accordance with KRS 61.810(1)(b). The motion carried with a unanimous vote of 5 to 0.

At 7:41 P.M., a motion was made by Rachel Fankell, and seconded by Christopher Perry, to enter into regular session. The motion carried with a unanimous vote of 5 to 0.

### 6. Discussion Items

### a. Property & Liability Insurance Bid Results

A motion was made by Patrick Ferry, and seconded by Rachel Fankell, to award the only bid received from Hall & Clark Insurance Agency for property general liability insurance. The motion carried with a unanimous vote of 5 to 0.

## b. Stream Mitigation Credits

A motion was made by Rachel Fankell, and seconded by Christopher Perry, to approve payment for stream mitigation credits. The motion carried with a vote of 4 to 1.

Aye: Rachel Fankell, Christopher Perry, Miranda Tussey, Patrick Ferry Nay: Lisa Ramey-Easterling

#### c. Amend April 15, 2024 Minutes

A motion was made by Rachel Fankell, and seconded by Lisa Ramey-Easterling to amend the April 15, 2024 board minutes to change Lisa Ramey-Easterling's vote on item 7, per Policy 04.31. The motion passed with a vote of 2-2-1

Aye: Rachel Fankell, Lisa Ramey-Easterling Nay: Christopher Perry, Miranda Tussey Abstain: Patrick Ferry

## d. 2025 Tentative Working Budget

A motion was made by Patrick Ferry, and seconded by Miranda Tussey, to approve the 2025 tentative working budget as presented. The motion carried with a unanimous vote of 5 to 0.

#### 7. Action by Consent Items

A motion was made by Rachel Fankell, and seconded by Miranda Tussey, to approve the following consent items. The motion carried with a unanimous vote of 5 to 0.

a. Minutes of Board of Education meetings: 04/15/2024, as amended.

b. Leave of Absence Requests

Angela Kees Damron, teacher at Olive Hill Elementary, requests medical leave of absence from May 8, 2024 through June 30, 2024. (Policy 03.123)

- c. 2024 Audit Contract Proposal
- d. 2024-2025 Technology Plan
- e. Out-of-State Field Trip Requests

Olive Hill Elementary – Academic Team – Great Wolf Lodge, Mason, OH – 06/03-04/2024.

- f. 2024-2025 KEDC Cooperative Membership Agreement
- g. Contract for the Assignment of Personnel KEDC
- h. 2024-2025 Final Staffing Allocations
- i. Community Eligibility Option Intent to Participate
- j. National School Lunch Program Indirect Cost
- k. MOU with Mountain Comprehensive Care Center
- 1. Summer Food Program Salary Information

# 8. Financial Documents

A motion was made by Patrick Ferry, and seconded by Miranda Tussey, to approve the following financial documents. The motion carried with a unanimous vote of 5 to 0.

- a. District Financial Report
- b. Orders of the Treasurer
- c. School Activity Principals Combining Budgets

# 9. Adjournment

A motion was made by Christopher Perry, and seconded by Rachel Fankell, to adjourn the meeting at 8:00 P.M. The motion carried with a unanimous vote of 5 to 0.

Chairman

Secretary